Pursuant to Minnesota Statutes §13D.021, subdivision 1, due to the COVID-19 pandemic, the HLWD meeting on July 15 will be held by teleconference. The Microsoft Teams link is https://bit.ly/2BmCSIW. The number to call is 612-474-1960 with the Conference ID 749 249 248#.

AGENDA

APPROVAL OF AGENDA 8:30 a.m.

HERON LAKE AREA CONSERVATION PARTNERSHIP 8:30 a.m.
1. Action items:
   a. Grant agreement
   b. Job description and advertising
   c. HLWD Manager to serve on hiring committee

DRAINAGE MANAGEMENT 9:00 a.m.
1. Report on meeting with Jackson County representatives
2. Discussion

ACTION ITEMS 11:00 a.m.
1. Minutes: June 17 regular meeting
2. Treasurer’s report and bill payment
3. Family or Medical Leave policy

REPORTS
District Administrator 11:15 a.m.
1. Activity report
2. Low interest loan approval: Frank and Renae Davis

Watershed Technician 11:30 a.m.
1. Activity report
2. Permit applications: JBS Cold Storage Expansion
3. Cost-share approval

PERFORMANCE REVIEW 11:45 a.m.
1. Close session for performance review

ADJOURN 1:15 p.m.

HLWD Board of Managers’ Working Agreement
- Sessions start and end on time
- Everyone participates; no one dominates
- Listen respectfully, do not interrupt
- Commit to attending and being on time
- Seek common ground and action – not problems and conflict
- After the meeting, accurately represent decisions to others
- Put the purposes of the board ahead of my own needs and behavior

The mission of the HLWD is to protect and improve the water resources within its boundaries by supporting watershed residents through the use of education and financial programs.